

Toops Consulting, LLC

What's Next in Life, School, or Career?

Awareness, Access, Action



What's The Latest?

- Emma is an accredited Strengths Profile practitioner! The SP assessment measures 60 strengths in the context of Performance, Energy, and Frequency of Use.
- Emma finished her second term as KC AUSA chapter president in January 2020. She is now the Director, Community Partners.
- David is still the KC AUSA Communications Chair (since May 2016).
- Emma is an Executive MBA student at Rockhurst University. She graduates in Spring 2021.
- David and Emma are Academic and ACT-Exam Prep Coaches / Teachers as of November 2018.

Information compiled and provided by: Toops Consulting, LLC

We're BACK! Some is the same; much is different!

Hello, Everyone!

We hope that you and yours have been doing well in this crazy year of Covid-19!

Toops Consulting is HAPPY and EXCITED to be producing a newsletter again!

A LOT has changed for us in life, school, and business in the 2.5 year hiatus since our last TC newsletter, but I'm sure there are things that are different in life, school, or career for you that have transpired in the last few years, as well!

As stated in the headline, if you're a past recipient of the TC newsletter, you'll find that some sections of the newsletter are the same; however, there are some new sections as our busi-

ness has grown, evolved, and we have more to offer to serve you and our community!

Some of the same:

- Intro section from ME
- Inside this issue
- About Us info and groups in which we engage and advocate as the back page

Stuff that is NEW:

- 5 Strengths: introduces you to 5 of the 60 Strengths Profile strength qualities
- Community Resource: a group or business that we know and might be helpful to you
- What's Next? Upcoming events or activities in which we are directly involved

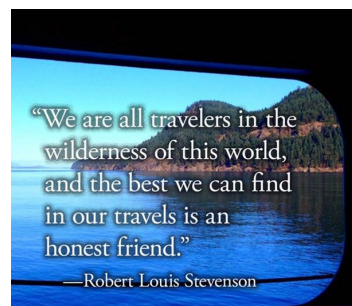
- What's in your kit bag? Personal and professional development information that can be applied to life, school, or career!

Check out What's The Latest to learn some of what has kept us busy in the last few years!

We look forward to seeing you at a virtual or live event soon!

Sincerely,

Emma



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Intro to 5 Strength qualities:

- **Authenticity (Being):** You are always true to yourself, even in the face of pressure from others
- **Counterpoint (Communicating):** You always bring a different viewpoint to others, whatever the situation or context
- **Action (Motivating):** You feel compelled to act immediately and decisively, being keen to learn as you go
- **Compassion (Relating):** You really care about others, doing all you can to help and sympathize
- **Adaptable (Thinking):** You juggle things to meet changing demands and find the best fit for your needs

Community Resource: Who can help you?



ABC Tutors

www.abctutors.com

contactus@abctutors.com

ABC Tutors is a comprehensive academic services agency with 100+ contract teachers of all skill-sets and expertise. Academic needs addressed are for students in grades 3–12, undergraduates, non-traditional students, and even those with learning disabilities.

Every student's needs are individually assessed in a free in-home consultation and then an appropriate tutor is assigned based on geography and academic needs.

David and Emma have been contract teachers with ABC Tutors since November 2018 and provide individualized academic coaching, subject tutoring, and ACT-Exam prep for high school and undergraduate students.

Upcoming Events: What's Next?

WEBINAR: Info on American Warriors and The Purple Connection Relaunch

Thursday, October 22, 4:30 PM
(Zoom meeting)

FREE REGISTRATION

Those familiar with AW, TPC, or both should definitely attend!

In the past, the vision, planning, and execution for AW and TPC were collaborative with the ACA Business Club, KC AUSA, and Veteran's LDRSHIP Network.

Now, the purview of both is through Toops Consulting, LLC!

Attend to learn:

- ◇ Purposes of AW and TPC
- ◇ How they are coming together
- ◇ Structure and Format for both
- ◇ How to get involved



WEBINAR: What is Strengths Profile?

Last Monday / month, 4:30 PM
(Zoom meeting)

Monday, October 26

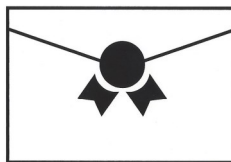
FREE REGISTRATION

Intro to SP video

Attend to learn:

- ◇ How is SP different from other on-line assessments
- ◇ What profiles and resources are available
- ◇ How strengths knowledge supports growth and development
- ◇ How to get started in getting an assessment done
- ◇ How to use the SP profile in coaching and consulting

Authenticity



Being true to yourself, even in the face of pressure from others.

IN-PERSON: Holiday Bazaar

Sat, November 7, 11 AM–3 PM,
6840 W. 105th St, Overland Park, KS (ACA Business Club)

JOIN US for a FREE EVENT!

WHY?

- ◇ Food and Drink
- ◇ Start your holiday gift shopping
- ◇ Check out the ACA Club facilities and meet some folks (vendors will be Club members or invited guests)
- ◇ Learn more about the products and services of our vendors

[Contact Emma for information](#)

SAVE THE DATES

ZOOM: American Warriors / The Purple Connection, Thurs, Nov 19, 4:30 PM

ZOOM: What is Strengths Profile? Mon, Nov 30, 4:30 PM

IN-PERSON: Empower Your Mind Workshop, Thurs, Dec 3, 5 PM

IN-PERSON: MOAA-HOA Holiday Party, Sat, Dec 5, 12:00 PM

Learning Center: What's in your kit bag?

American Warriors Relaunch

We're relaunching American Warriors and The Purple Connection, but for those who don't already know about them, what are they?

Here's a quick 5Ws for both:

WHO Members of the ACA Business Club or KC AUSA (and invited guests) with interests for the military or military-support community

WHAT An ACA Business Club special interest group founded in 2014 by LTC Ted Davis, US Army Retired and MAJ Emma Toops, US Army Retired

WHERE Meetings were at the ACA Business Club in Overland Park, KS

WHEN Met once a month for facilitated discussion or a guest speaker.

WHY Participants learned and supported personal or professional growth in business or career transition.

The Purple Connection

WHO Members of the GKC military-support community with interest to support transitioning military in connecting with needed resources or information

WHAT An in-person information fair, educational panel program, and networking event, all in one

WHERE All but the last TPC event occurred at The Grid in Overland Park, KS

WHEN An evening in-person event once a quarter from Nov 2016–August 2018.

WHY The GKC military-support community is large but not necessarily well-connected due to many areas of support, expertise, and location.



ATTEND THE WEBINAR!

(Zoom meeting)

Thurs, Oct 22, 4:30 PM

Find out the vision, purpose, and way ahead for relaunching AW and TPC!

FREE REGISTRATION



For those who don't know what we do in Toops Consulting, LLC, here are our value propositions: 1) Personal & Professional Development, 2) IT Consulting, and 3) HR Consulting in Military Programs & Strategies.

Contact us with your questions at Info@toopsconsulting.com

Value Propositions

Personal & Professional Development

- Strengths Profile
- Transition Coaching
- Academic Coaching
- Contract Teaching

Information Technology (IT) Consulting

- Organizational IT Systems & Process Assessments
- Solutions Development
- Workflow Optimization
- IT Best Practices Review

Military Programs & Strategies

- Military Talent Acquisition
- Speaking Engagements
- Workshops & Seminars
- Diversity & Inclusion Topics



*Living our purpose
through Connecting,
Coaching, and
Consulting*

*Information compiled and provided by:
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Learn more about us on-line!

Social Media

[LinkedIn.com/in/EmmaToops](https://www.linkedin.com/in/EmmaToops)
[Veterati.com](https://www.veterati.com) (search for Emma Toops)
[Facebook.com/ToopsConsulting](https://www.facebook.com/ToopsConsulting)
[Facebook.com/TNTACommunity](https://www.facebook.com/TNTACommunity)
[Facebook.com/GEMGiftsbyEmma](https://www.facebook.com/GEMGiftsbyEmma)

Websites

[Toops Consulting, LLC](https://www.toopsconsulting.com)
[Gifts by Emma: Thirty-One Gifts](https://www.gemgiftsbyemma.com)



Business Community Networking

The ACA Business Club is a friendly environment to build relationships and celebrate life's journey with people committed to your success.

Every Friday Morning

ACA Business Club Coffee Social

9:00 AM – 10:00 AM

6840 W. 105th St.

Overland Park, KS

You are invited as our guest to come out to the Club and meet some great folks!

The Club Ambassadors host the coffee social every week!

It's free to guests and is a great opportunity to see the facility, meet some new people, and learn more about the Club!

No RSVP is required.

Sign-in at the door as a guest of Toops Consulting, LLC

Every Thursday Afternoon

Women Elevating Business (WEB) Business Development Team Mtg

12:00 PM–1:00 PM

If currently an ACA member but not yet on a development team, you are invited to be Emma's guest to meet some of us and check it out!

Email Emma for more information!

Toops Consulting, LLC is a founding member of the ACA Business Club, established in 2014.

Emma is Executive Director of the American Warriors Special Interest Group and is on the ACA Club Board of Directors.

Military Community Networking

Sat, October 24

Heart of America Chapter

Monthly Luncheon

Luncheon: 12:00 PM

Disabled American Veterans at 14605
E. Hwy 40, KC, MO

Our guest this month is LTC (Retired) Jack Angolia. Author of over 40 books and a life-long historian, he will speak about Radical Islamic Threat in the context of past, current, and future.

RSVP NLT October 19 at:

info@toopsconsulting.com or (913) 967-9745

Menu: Orange Roughy & Wild Rice; submit substitution requests at RSVP.

Cost is \$15/person and is collected at the event.



MOAA is the nation's largest association of military officers. We represent the interests of military officers and their families at every stage of their careers.

David is event photographer and website content manager for MOAA-HOA.

Emma is past chapter treasurer for MOAA-HOA.



KCAUSA provides a Voice for the Army and Support for the Soldier through programs focused on Transitioning Military, Young Professionals, and facilitating connections between military personnel and the KC Metro social and business communities.

David is Communications Chair for KC AUSA.

Emma is Director, Community Partners for KC AUSA.